GRAYDON

CONTACT

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312 Walnut Street, Suite 1800
Cincinnati, OH 45202

EDUCATION

Miami University, B.S., Accountancy, 2000

LAW SCHOOL

Northwestern University School of Law, LL.M., 2005
University of Cincinnati College of Law, J.D., 2004 - Order of the Coif

BAR ADMISSIONS

State of Ohio

AREAS OF PRACTICE

Benefits
Education
ERISA Advisory Services
Executive Compensation
HIPAA
Retirement Plans
Welfare Benefit Plans

COMMUNITY OUTREACH

American Cancer Society - Former Board Member
Cincinnati USA Regional Chamber - C-Change Program Class of 2012
St. Joseph Home - Former Board Member and Chair of Finance Committee
Wesley Community Services - Treasurer of the Board and Chair of the Finance Committee

AFFILIATIONS

Cincinnati Bar Association - Member
Employee Benefits Committee Member - Past Chair
American Society of Pension Professionals and Actuaries - Former Board Member

Lyndsey is the Chair of the Firm’s Business & Finance Department and was previously the Chair of the Benefits & Compensation Practice Group. One aspect of Lyndsey’s practice involves counseling employers with respect to the development of employee benefit strategies to assist in attracting, motivating and retaining a high quality work force. As a former tax associate for a Big Five accounting firm, Lyndsey understands the cost and financial impact that benefit decisions have on a company’s bottom line. Lyndsey takes a practical approach with clients and encourages them to be proactive with their benefit strategies. She enjoys presenting on benefit topics and frequently does so both locally and regionally.

Since the enactment of the Affordable Care Act, a portion of Lyndsey’s practice has largely become focused on welfare benefit plans, including self-insured medical, dental, prescription drug and vision plans, as well as long and short-term disability plans, cafeteria plans, wrap plans, and wellness programs. While Lyndsey still works with employers on their qualified and nonqualified plan issues, a substantial portion of her day-to-day activity is spent on strategizing with clients on the ACA, including compliance with the shared responsibility mandates, IRS reporting, Cadillac Tax planning and compliance with the 1557 nondiscrimination rules.

Lyndsey has assisted many employers with HIPAA compliance for their self-funded health plans. She assists clients in developing HIPAA policies and procedures, completing their risk assessment, training their employees and reacting to breaches of protected health information. Her knowledge of HIPAA also extends to providers, especially in the long-term care community, and business associates.

Lyndsey is also the Vice Chair of the Financial Services Group and chairs the ERISA Advisory Services sub-group. She assists financial institutions to ensure the services they provide to retirement plans are compliant with the law. She reviews and prepares various legal documents, including investment management agreements, service agreements, disclosure statements, fee disclosures and various other notices and communications. She also partners with these clients to assist them in providing practical solutions for their clients’ problems when issues arise in their retirement plans.

Lyndsey resides in Anderson Township with her spouse, Dan, and two children, Alexa and Jaxson. She loves to travel (especially to wine regions), spend time with family and friends, and watch sports (especially her beloved Detroit Lions).